

TOTAL EVENT RENTAL

ENVIROMENTAL POLICY, DIVERSITY POLICY
& ETHICAL TRADING POLICY 2025

MISSION STATEMENT

Total Event Rental recognises it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers and suppliers to do the same.

RESPONSIBILITY

Total Event Rental is responsible for ensuring that the environmental policy is implemented.

However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

POLICY AIMS

We endeavour to:

Comply with all relevant regulatory requirements.

Continually improve and monitor environmental performance.

Continually improve and reduce environmental impacts.

Incorporate environmental factors into business decisions.

Increase employee awareness and training.

PAPER

We will minimise the use of paper in the office

We will reduce packaging as much as possible.

We will seek to buy recycled and recyclable paper products.

We will reuse and recycle all paper where possible

INTRODUCTION

Total Event Rental recognises the responsibility we share with our suppliers to source products in an ethical and proper manner. We want our customers to be confident that people are treated fairly, that they are not exploited and are not exposed to unsafe working conditions. **Total Event Rental** will work to develop long term relationships with suppliers who share our ethical standard and these relationships will be based on the principle of fair, open and honest dealings at all times.

Through the development of an **Ethical Trading Policy**, we are striving to ensure that we buy, use and dispose of and what we do as a business helps, albeit in a small way, to build a fairer, more ethical, socially just and environmentally sustainable world.

Total Event Rental seeks to ensure that our employment practices and our enforcement of corporate regulations ensure the protection of the rights of all who work for us.

SCOPE

Total Event Rental trades according to the following Ethical Trading Code of Practice. This practice applies to staff directly employed by **Total Event Rental** on temporary or permanent contracts and staff employed or provided by contractors or employment agencies to work on behalf of **Total Event Rental**.